
CHANGES CALL FOR FEEDBACK IN REAL-TIME

Gather and analyze information in real-time for
benefits and improvements.



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Introduction

As a FEEDBACK In real-time vendor, Flexco provides a variety of concepts, such as feedback solutions to be used to gather information from customers, suppliers, teams, and employees.

Feedback occurs, when outputs of a system are routed back as inputs - as part of a chain of cause-and-effect, that forms a circuit or loop. The feedback system can then be said to feed back into itself.

“Feedback comes in forms: appreciation (thanks), coaching (here's a better way to do it), and evaluation (here's where you stand).

Feedback concepts by Flexco have the approach evaluation.

(Flexco partners with Coachingandlife where there is a need to align feedback to human performance)

A structured Feedback system enables monitoring of tasks and process and procedure the agile way from insight into the “discrepancy between the current and desired.”

Flexco understands the risks on out-of-date information and the importance of facts and insight from feedback in real-time to see trends, changes and get ahead.

This whitepaper outlines Flexco's approach to structured feedback and the compliance for our major product Informatics.

From personal to enterprise, Flexco offers feedback solutions and services for you to set up your own structured consistent feedback process to gain analyzed information in real-time.

This paper illustrates Flexco's approach and policy, how Flexco identifies feedback solutions with proper secure ways, how Flexco handles your needs and desire for information into insight and facts, and how Flexco's support the concept and flow.

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Security Policy

Feedback software

At FlexCo we support you throughout the full process. From the initial introduction to the new software until you feel completely comfortable using our software in your daily routine.

Set up regularly assessment feedback for compliance today and start harvesting all the benefits from real-time insight, automatized analysis, and validation files.

We give our customers a choice to secure their data security and safety on premises and tailor to needs and desire.

At Flexco we understand the need for data- security and offers the ability to gain the feedback-software as is to on-premises.

At Flexco we simplify the complexity of getting the alignment the agile way across the county and business. A simplified method and tool to support the needs and desire to engage across from facts and insight.

LTS (Long Term Support)

Among Flexcos major real-time feedback solutions INFORMATIC, Flexco marks INFORMATICS with Long-Term-Support (LTS). LTS has three life cycles: Production 1 establishing of right set-up, production 2 implementation and ongoing support, and 3 extended life ongoing support all including maintenance and updates on premises.

Details.

Feedback is the number one driver of professional development, effective and actionable feedback. For emotions not to get in the way, a consistent and proper set up, with right language needs to be in place. At Flexco we understand the need for support to leaders.

It is a leader's responsibility to support the growth and thrive agile, using feedback for monitoring performance lets you know negotiation points. Delivered in the right way across the business,

feedback is a window to the future. It-shows not just what went right or wrong in the past, but the repeatable ways you envision actions being taken moving forward.

We need feedback to get the results from eyes alerting us of our shortcomings so we can take action in time. We want to be the best at the things we do and cultivate instruction on how to get there.

Feedback is the perfect tool for development and growth when used systematic and authentically enables the flexibility to cross barriers to comply in demand for a resilient performance. Flexco uses the best time-tested techniques for structuring and delivering effective feedback through a software.

Together we align across building the approach and initiatives needed and desired.

Feedback the proces.

Build structured feedback meaningful to ensure performance, quality s right served tasks from employees, suppliers, and customers. Use feedback where their engagement counts and supports the process and. Feedback holds future insight and impact on business performance at all levels in the organization. Define needs and keep the feedback action-oriented and informational about the process and what needs to be evaluated to keep engagement meaningful.

Feedback Focus on the Future

Monitoring is an ongoing process and here we focus on the future to with the use of tailored assessments define the information about services and products. A structured Feedback system enables monitoring of tasks in process and procedure the agile way to gain the insight into the "discrepancy between the current and desired."

With feedback, you can control the uncontrollable

Flexco lets you do exactly that. When you have compliance in your organization, it means that you can:

- be agile and make swift decisions
- be proactive and predict possible errors in your value chain
- minimize risk
- based decisions on relevant analysis and data
- act smarter, better, and faster



Standards.

Flexco is committed to adhering to standards in order to provide the best practices for security. Our feedback solutions can hold delicate information and needs company protection and security.

Basis solutions is hosted as a SAAS-solution and Premium is hosted on-site tailored to Customer needs.

Informatics (+ 100% tailored)

Informatics is a tailored solution that collects the information.

- analyses the information in-real-time.
- creates the Report.
- creates back-logs.
- saves all files.
- blueprint and validation files.

Informatic a feedback solution.

The purpose of the case description is to illuminate how Informatics as an analysis portal can provide a faster, secure, and better result from the data collected. Informatics retrieves information respondents and analyzes at the same time as the answers are given.

Real-time can secure, strengthen, improve, and help ensure that correct information is available while optimizing resource consumption.

Review and analysis are subject to the possibility that there may be unknown factors influencing the outcome and use of.

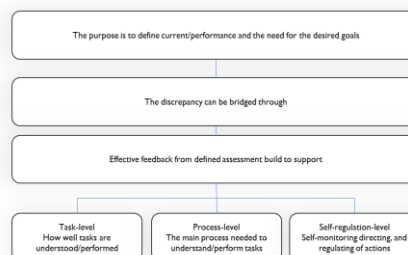
Feedback makes us improve.

We collect feedback to improve tasks, products, or services. Build your own tailored assessments to retrieve the answers you need from employees, suppliers, and customers. As a GDPR safe portal, anonymous or by name is incorporated.

Feedback is a regulator for future actions and here we work with 2 levels: the task-level, process-level.

Task-level: How well tasks are understood and performed. The overall process in what we do.

Process-level: What we do is supported by the **procedure** which is how we do something.



The purpose of feedback is to make it explicit to focus efforts on right needs the next time, making it a reflective space, geared towards the positive after the preceding the feedback while it serves to show the “discrepancy between the current and desired” performance manageable. Regularly feedback quickly spot trends and potentially forms readiness based on the individual elements and needs.

Analysis in real time? Real-time means that information is analyzed in the same second that the respondent responds. The benefits with real-time analysis direct from source is time, insight, and facts to pivot when demanded.

When monitoring with real-time analysis. Analysis result is available without anyone touching prime data. The ability to set right action points enhance and ensures adjustments, flexibility, and optimization in a new degree.

Roadmap with the backlog validation files. Informatics creates in the portal back-log of all data, which can be pulled out structured for further analysis and processing. It is a validation file of all retrieved information and data. With the backlog data, other deeper analysis can be established quickly and simple and it is easy to validate all analysis.

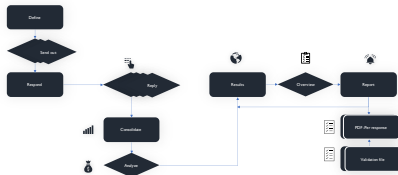
What does automatic real-time analysis mean? Informatics analyze as defined and always deliver the same result and without risk or errors. If there is an error in the analysis, it is consistent simple and easy to find, and easy to correct.

- What do you think worked, and what could have gone better?

"The more one think about improving performance, the more committed they are to making it happen.

What's the process like today?

How is data retrieved today and how is data analyzed and processed? Still, many has excel for assessments, where analyzing is done manually and with human risk.

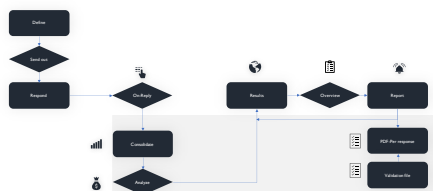


Informatics speed time.

Informatic follows today's process or procedure, and as business setup the areas where you need to monitor performance and speed the way to facts and insight.

The automatized analysis gives the overview, makes and individual PDF report and back-logs all in real-time to see the discrepancy between the current and desired.

Real-time analysis saves employees 40-60% time.



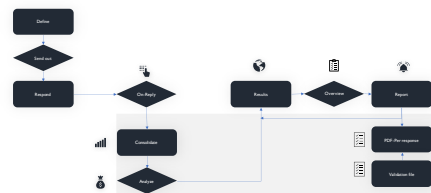
Feedback enhance clarity: Strategy to operational implementation.

With feedback address

- How do you see the situation?
- How might you do things differently next time?

Flow-chart for Informatics.

Processes, easier workflows



The flow in the process is the same in Informatics and can be said – as a simple 3 steps method:

>> Define -Apply - Record <<

Informatics

- makes it easy to gather data and create an overview.
- can retrieve information and retrieve and analyze information.
- can download analyze, document in report, as well as make backlogs.

Informatics retrieves information direct from respondents via email or SMS, and analyzes, documents in real time. To support the right actions to focus on improvements and results.

Informatics is an easy tool that serves from a remarkably simple interface to the finished analysis, report, and back-log. INFORMATICS is simple and easy to work with.

The 3 steps method.

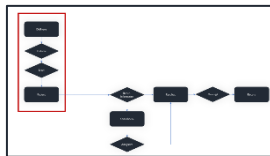
The method of progress, as shown in the Flow-Chart. Each function clearly defined.

Role and responsibilities are as most processes and procedures today and it is clear who should define who answers and what Informatics does. Informatics are tailored into visual match the company that uses the tool.

Use and role and responsibilities:

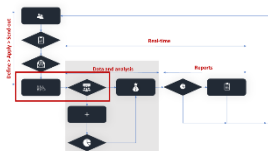
Role Definer of Feedback.

- Define desired questions the respondent must answer.
- At the same time, it defines how the answer is desired.
- Set up email or text message to contact the respondent, who needs to respond.



Role Respond to feedback.

- Get email or SMS and > Reply to the link in the email or text message.

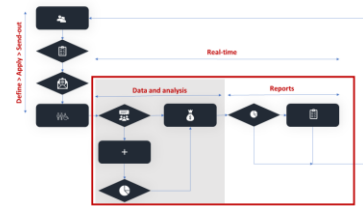


Informatics information

Informatics works in real time and all analysis and reports are done in real time. This means that the definer has finished analysis as the respondent enters answers.

Informatics always hold the highest analysis and the assessments forms can be built, so that it is analyzed and picked up constantly or it can be disassembled. It is

possible to send to multiple, single, and anonymous, at the same time with the same analysis. Flexible work can be carried out on the appropriate solutions.



Informatics is a simplified method to gather and analyze information across from one approach to ensure right initiatives, cost-reduction, and overall future performance across. It enables the agile way to align with needs and desire for any organization.

Next step

Feedback for leadership.

Feedback is needed to ensure high-performance, minimize risk, secure strategy, and business performance across.

It enables the actions points and sets the agenda for work-in-progress. Leaders can set up team to work through the data-driven feedback process to overlook initiative actions points from insight and facts gained to allow to pivot and match new needs and desires for the business.

Teams will unite for purpose and create meaningful value and engagement on a new level.

The feedback method will enable the teams to make meaningful decisions and build the flexibility and resilience the business need going forward.

From a simplified feedback method leadership grows compliance through people and enables higher quality and minimizes risk engaging everyone involved to become part of the improving circle of feedback.



Conclusion

Providing our customers with a reliable and secure feedback method to cultivate resilient performance and make right actions the agile way has always been Flexco's primary consideration.

The active collaboration between people to align weather that is as customer, supplier or employee using our solutions enables feedback to be a strong access for any business that depend on human performance.

The structured set-up of regularly feedback to fix vulnerabilities quickly and efficiently.

Flexco ensures insight and facts through our powerful and professional solutions for feedback that only few companies have, organizations and individuals can now focus more on their businesses and reduce analyzing costs, the use of out-of-date information with risk involved and get a secure and safe method going forward.

For the past few years, we have seen fruitful results that customers have confidence in using our feedback solutions creating time savings from 40-60 %, while ensuring high quality and standards across. Organizations and individuals can now focus more on their businesses and reduce IT costs.

Feedback enables fast pace to changing times, secures the process and procedure across the world. Flexco will continue to improve our concepts and enhance our secure feedback solutions to be tailored to unique needs of customer's desire.